RESUME BEFORE & AFTER

Same candidate. Same experience. Two very different resumes.

Software Developer

Customised for a Singtel Singapore vacancy

INSIDE THIS DOCUMENT

Pages 2-3 | Original resume
Pages 4-5 | Customised resume

THIS IS A CONTENT COMPARISON

The focus is on relevant experience, skills and achievements, not simply on making the resume look prettier with a different format.

Illustrative example. Candidate and employment details adapted.

Swipe to compare the two versions.

BEFORE

RAHUL SHARMA

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EXPERIENCE

Northstar Digital Solutions | Singapore

Software Developer | March 2023 - Present

- Develop and maintain internal business applications and customer-facing web platforms using JavaScript, React, Node.js and SQL.
- Work with product managers and business users to understand requirements, clarify change requests and implement requested features.
- Build and update web application components, forms, dashboards and reporting functions for different departments.
- Write and maintain REST API endpoints for communication between frontend applications and backend services.
- Investigate software bugs, review application logs and coordinate with QA testers to resolve reported issues.
- Update database tables, stored procedures and SQL queries to support application changes and reporting requirements.
- Participate in sprint planning, daily stand-up meetings, technical discussions, peer code reviews and release activities.
- Assist with deployment preparation, version control, regression testing and post-release production support.
- Prepare technical notes, change logs and application documentation for internal team reference.

Vertex Technology Pte Ltd | Singapore

Software Engineer | June 2019 - March 2023

- Developed and supported Java-based business applications using Spring Boot, MySQL and related development tools.
- Created and modified REST APIs for internal systems and third-party integrations, including data exchange and validation functions.
- Worked with business analysts to review functional specifications and implement enhancements requested by customers.
- Maintained existing application modules and carried out troubleshooting for system errors and user-reported incidents.
- Assisted in migrating selected application services to AWS and supported configuration changes for cloud environments.
- Updated unit tests and supported user acceptance testing, integration testing and defect resolution before production deployment.
- Used Git, Jenkins and Jira to manage source code, builds, development tasks and release documentation.
- Worked with database administrators, infrastructure engineers and support staff during deployments and system maintenance.
- Helped prepare support handover notes and provided technical guidance to junior team members on assigned modules.

BEFORE

Bluewave Systems | Singapore

Junior Software Developer | August 2018 - May 2019

- Assisted senior developers in maintaining internal business applications using PHP, JavaScript, HTML, CSS and MySQL.
- Updated user interfaces, input forms, validation rules and database queries according to instructions and change requests.
- Investigated basic application defects and worked with the team to test fixes before releasing them to users.
- Prepared test data, checked system outputs and maintained records of outstanding bugs and completed changes.
- Supported documentation updates and responded to routine requests from users and the helpdesk team.

Orbit Web Studio | Singapore

Web Developer | March 2017 - July 2018

- Built and maintained websites for small and medium-sized business clients using HTML, CSS, JavaScript and PHP.
- Updated website layouts, menus, contact forms and content management system templates based on client requirements.
- Coordinated with designers to implement page designs and make adjustments for desktop and mobile users.
- Performed website testing, browser compatibility checks and routine maintenance after project delivery.
- Assisted with domain configuration, hosting updates and technical support for existing customers.

BrightPath IT Services | Singapore

IT Support Intern | May 2016 - August 2016

- Assisted the technical team with software installation, system checks and troubleshooting for office users.
- Maintained simple issue records and helped update internal documentation for recurring support requests.

CORE COMPETENCIES & SKILLS

- Core competencies: Software development, application maintenance, technical troubleshooting
- Programming: JavaScript, Java, Python, PHP, SQL
- Tools: React, Node.js, Spring Boot, MySQL, Git, Jira, Jenkins, AWS
- Languages: English and Mandarin
- Interests: Technology, reading, travelling

EDUCATION

Singapore Institute of Technology | Singapore

Bachelor of Engineering (Information and Communications Technology) | 2013 - 2017

Temasek Polytechnic | Singapore

Diploma in Information Technology | 2010 - 2013

AFTER

Rahul Sharma

Email: rahul.sharma@example.com | Location: Singapore
LinkedIn: linkedin.com/in/rahul-sharma-example
Software Developer | Java, Spring Boot & React Applications

Professional Summary

- Full-Stack Software Developer with 9+ years of experience delivering enterprise web applications and backend services in Singapore. Experienced in Java and Spring Boot development, RESTful API integration, React interfaces and SQL-based business systems.
- Hands-on experience developing Java/Spring Boot backend services at Vertex Technology and React/Node.js applications at Northstar Digital Solutions. Familiar with MySQL, AWS cloud migration support, Git, Jenkins and Agile/Scrum delivery.
- Works with product owners, analysts and QA teams to translate requirements into reusable components, maintain REST APIs, troubleshoot defects, support automated builds and improve application performance and reliability.

Areas of Expertise

- **Frontend Development:** React Interfaces, Reusable UI Components, JavaScript, Enterprise Web Applications, Responsive Application Development
- **Backend Development:** Java & Spring Boot Applications, RESTful API Design, Service Integration, SQL Queries, MySQL, Data Validation
- **Engineering Delivery:** Agile/Scrum, Code Reviews, Unit & Integration Testing, Jenkins CI/CD Support, AWS Migration Support, Debugging

Technical Competencies

- **Programming Languages:** Java, JavaScript, SQL, Python, PHP, HTML, CSS
- **Frameworks & Databases:** Spring Boot, React, Node.js, RESTful APIs, MySQL
- **Cloud & Delivery Tools:** AWS (migration support), Git, Jenkins, Jira, Application Logs

Professional History

Software Developer | Northstar Digital Solutions — 2023 – Present

Responsibilities:

- Build and maintain React and JavaScript interfaces for internal business applications and customer-facing web platforms, backed by Node.js services and SQL data.
- Translate product and business requirements into reusable frontend components, dashboards, input forms and reporting functionality.
- Develop and integrate RESTful APIs connecting web interfaces to backend services; maintain SQL queries and database changes.
- Resolve application defects with QA teams, review production logs and contribute to Agile ceremonies, code reviews and release testing.

Key Contributions & Achievements:

- Created 12 reusable React components and shared validation logic for application forms and dashboards, reducing duplicate coding work.
- Optimised SQL queries supporting operational dashboards, improving average page-loading time by approximately 30%.
- Standardised defect-checking and regression-test handover, reducing recurring production incidents by approximately 20%.

AFTER

Software Engineer | Vertex Technology 2019 – 2023

RESPONSIBILITIES:

- Developed Java and Spring Boot backend applications, RESTful APIs and MySQL database functions supporting enterprise business systems.
- Implemented API integrations, input validation and backend enhancements with analysts and testers through development and UAT.
- Supported migration of selected services to AWS; used Git, Jenkins and Jira for code management, builds and delivery tracking.

KEY CONTRIBUTIONS & ACHIEVEMENTS:

- Created reusable Java API integration and data-validation functions adopted across four modules, improving consistency of data handling.
- Assisted migration and regression testing for three application services on AWS, maintaining compatibility with existing workflows.
- Prepared release handover documentation and coached junior developers on Spring Boot modules and support procedures.

Junior Software Developer | Bluewave Systems 2018 – 2019

RESPONSIBILITIES:

- Maintained internal PHP and JavaScript applications, updated web forms and database queries, and tested fixes for user-reported defects.

KEY CONTRIBUTIONS & ACHIEVEMENTS:

- Improved browser form usability and input validation in legacy PHP/JavaScript modules.

Web Developer | Orbit Web Studio 2017 – 2018

- Built and maintained client websites using HTML, CSS, JavaScript and PHP; supported mobile layouts, testing and routine site updates.

IT Support Intern | BrightPath IT Services 2016

- Assisted with software installations, troubleshooting, issue tracking and technical documentation.

Educational Qualifications

Bachelor of Engineering (Information and Communications Technology), Singapore Institute of Technology 2017

Diploma in Information Technology, Temasek Polytechnic, Singapore 2013